

January 11, 2010

SMDS Pastoral Council firms up action plans for 2010

Over the weekend of January 9-10, 2010, the heads and members of the Parish Ministries and the Tri-council, composed of the Planning, Implementing and Finance Councils, gathered to discuss and assess the Parish performance for 2009 and plan for 2010.

Fr. Manny Sarez set the tone by giving the opening prayer and objectives of the 1 ½ days workshop. Mr. Johnny Filart, the head of the Parish Implementing Council gave a summary of the accomplishments of the Parish for the first half of 2009 while Mr. Kiko Josef, the head of the Parish Finance Council, presented the annual expenses across ministries.

The different ministries proceeded with the identification and presentation of their assessment of their areas of strength and areas for improvement. Based on these assessments, plans were mapped out for 2010.

One of the highlights of the parish action plans across ministries for 2010 is the alignment of efforts towards the strengthening of basic ecclesial communities (BEC) in Pansol 1 and 2, Kaingin, Alta Vista, La Vista and Loyola Grand Villas. The Youth Ministry, for example, will actively establish BEC Youth initially zooming in on Pansol and Kaingin. The Family and Life Ministry and the Catechetical Ministry will jointly conduct more catechetical lessons that are focused on family strengthening with the BEC families as the target partners. The Social Service Ministry will continue to provide feeding and livelihood programs to targeted families of the BECs in Pansol and Kaingin. The Formation Ministry shall launch its stewardship program with the BECs as one of the entry points for deepening understanding and appreciation of the core concepts, principles and approaches in the sustained implementation of stewardship for the Church. The Finance Council shall strengthen the institutionalization of funding mechanisms for programs such as the BEC. The Planning Council shall help install the database of the SMDS BECs.

The Pastoral Planning session ended with an offering of one's tapuy, a traditional Ifugao practice of sharing one's best wine poured in a common earthen jar. Each participant in the planning cum evaluation session gave their own pledge to remain committed and engaged in the actualization of their plans for the rest of their term in 2010.

Sta. Maria della Strada
Catechetical Manistry

Accomplishment Report

Objectives	Activities	Targeted output/s	Target Outcomes	Accomplishment Report		Recommendations
				What went well	What did not go so well	
To strengthen the teaching and knowledge of basic Christian doctrine to every baptized catholic	Catechetical program for Balara Elem. & H.S	Committed catechists		Generosity of the funders FRC-100k, Justice Melo-10k, sharlene-5k		Target more donors for catechetical min. Create activities for additional funding *regular formation
	School Catechesis	6,415 students are catechized	Students will understand their faith and become interested to participate in the church program for them	*Commitment of catechists *Permission by the school heads to continue cat.program	. Lack of full time catechist	Additional full time catechists
	Sunday community catechesis	90 children from 3 areas are catechized K1-30 K2-35 Pansol-25	A deeper knowledge about jesus and attend mass every sunday	*Commitment of the children attending catechism *Assistance from BEC kawan leaders.	*only 40% of the children in the area are attending catechism *Lack of support from the parents. *No snacks for the children	Coordinate with BEC re: adult catechism
	Catechetical month celebration	90 children celebrated catechetical month: bible quiz, games	Awareness of the importansnce of catechetical instruction	Joined forces of the catechetical min. and BEC		Continue the program
Implement sacrament programs	Baptism (baptismal instruction & assisting at bapt. Celebration)	2,471 attendees for the pre-baptismal seminar	Attendees understand the deeper meaning of baptism and their responsibilities.	*positive comments from the participants re seminar *Participation from the attendees. (75% only was attending the seminar)	Sometimes venue is not conducive. Lack of participation from other participants	*Permanent and conducive venue for the seminar. *No seminar, no bapt. cert. policy

Strengthen moral and spiritual Values	Holy eucharist and reconciliation	510 students received 1 st communion And confession	Forgiveness, appreciation of the mass and increase participation at mass activities	*on-going catechesis & follow up with the children. *support from the school heads, educ. min. head, priest and sisters. *crowded	Lack of participation from the parents.	Divide groups into two. *regular confessions for grade 4,5 &6
	School Mass	730 students and teachers are attending mass every month	Give importance and active participation of the mass	*full support from the parish, school heads and staff	*lack of participation in the mass *Distructions during communion	*Provide mass guide for the children. *Practice before the mass.
	Campus ministry	25 H.S students are received spiritual guidance	Awareness of god's love and care in their lives	*commitment of the students and the core group leaders.		Inform students if the session was cancelled
	Christmas Party	145 students, catechists, children attending catechesis in the area	Closer relationship developed among attendees	* successful Christmas party	*there were several gate crashers	*continue the program. *Contact more donors for the gifts

**Sta. Maria della Strada Parish
Catechetical Ministry**

Pastoral Plan 2010

Objectives	Activities	Date/time frame	Responsible	Result/s Output/s and outcome/s	Resource requirements	Expected source of budget
To strengthen the teaching and knowledge of basic Christian doctrine to every baptized catholic.	1. Regular formation for catechists in the diocese	June-march		1)Well trained catechists 2)6,415 students are the recipients of the catechesis in school	Php 88,400.00 Allowance of 2 full time catechists- 3,300/mo.x 13 mo. And salary of 1 part time catechist- 3,500/mo. X 13 mo.	FRC and friends for all activities
	2. Catechetical program for Balara Elem. & High School			Students will understand their faith and become interested to participate in the church program for them.		
	3. Sunday community catechesis in the area	Every Sunday	2 full time catechists	a)90 children from 3 areas b)A deeper knowledge about Jesus' gospel and attend mass every sunday mass	1,500/wk that is 60,000 per year	
	4. May flower Catechesis	May	2 full time catechists and volunteers	a)Almost 300 kids from 3 areas b)Fostering virtues of Mo.Mary and Jesus in the lives of the children	Php 30,000 (Snacks everyday)	
	5. Catechetical Month Celebration	September	Whole ministry	a)All kids attending Sunday Catechesis. c) Awareness of catechetical celebration and camaraderie	Php.7,000	
Implement Sacrament programs	1.Baptism (children and adult)	Every Sunday	Catechist/priest	Attendees understand the deeper meaning of baptism and their responsibilities	none	

	2. Confirmation	January and May	Cat. ministry and Priest	a) 660 grade 6 students and parishioners that are not yet baptized. b) Increase active participants in church activities	Php 5,000.00 Stipend for speakers, food, materials
	3. Communion	December and March	Cat. ministry/priest	a) All grade 3 students from Balara elem. b) Forgiveness, appreciation of the mass and increase participation at mass activities	Php 5,552.00
	4. School Mass	June-march	School heads, catechists, priests	a) 650 students and teachers will attend mass every month b) Give importance to the mass	none
Strengthen moral and spiritual values	Implementation of the programs on:	April 21-25	Resource speakers, Full time catechists, priest, educ. min head	25 volunteer catechists from the kawan of the parish	Php 6,000 Stipend, food, materials
	1. Training of volunteer catechists	Feb. 24 (BHS)	Resource speaker, Catechists, teachers	1325 students from Balara elem. & H.S will appreciate their graduation mass	Php 13,050
	2. Recollection for graduating students	March 3, 4, 10 & 11 (BES)			
	3. strengthening of campus ministry	Every Friday July-march	Educ. min. head, catechist, sisters handmaids of charity	a) 25 H.S students. b) Awareness of God's love and care in their lives	Php 14,000
	Adult Catechesis	Once a month	Catechists, educ. min. head, bec leaders	A deeper knowledge of catholic teachings	
Regular confession for Elem. And High school	Grade 4 –august Gr. 5- september Gr. 6= Fer	Catechist, teachers, priests	Awareness of the importance of receiving the sacrament of reconciliation prior to receiving holy communion	Stipend for confessor	

uary

Christmas Party	decembe r

Consider doing
catechetical
work in the
BECs

Catechists,educ.min.head

b)Closer relationship
developed among
attendees

Php 8,000
Food, gifts,materials

Resource Requirements: Php 250,000.00

SMDS Evaluation Template

Name of Ministry/ Council: Planning Council

August to December Evaluation 2009

Objectives	Activities for August to December 2009	Targeted Output (s)	Targeted Outcome (s)	What went well	What did not go so well	Recommendations for 2010
<i>Explanations and example</i>						
<i>What the Ministry/ Council aims to achieve</i>	<i>Steps needed to achieve the objectives.</i>	<i>Targeted tangible result of the objective</i>	<i>Targeted impact of the objective on the SMDS parishioners</i>	<i>Areas of strength</i>	<i>Areas for improvement</i>	
Disseminate the needed information to SMDS parishioners	Regularly publish the SMDS newsletter	2000 copies of newsletters published and distributed quarterly	Parishioners informed about events/activities of the Parish	Newsletters published four times / 2000 copies completed.	Distribution has to be improved.	Tap LGV / La Vista memo distribution system.
					Production may be costly.	May opt for cheaper printing materials.
	Regularly update the SMDS website	SMDS website accessible anytime	Parishioners informed about events/activities of the Parish	Website updated weekly	Public has to be more engaged in the use of the SMDS website.	Upload more interesting features
						All communication materials of the SMDS should include website address
						Website to include commitment forms for stewardship
						Explore payment facility
Conduct planning and evaluation	Conduct planning every January and July	Vision, mission statements, strategy map uploaded in the website	Action Plan aligned with Strategic plan	Planning institutionalized in the parish		
		Action template completed and uploaded	Action plan improved based on results of evaluation			Get more members per ministry involved
		Evaluation template completed and uploaded		Evaluation institutionalized		Get more members per ministry involved.

SMDS Planning Template

Name of Ministry: Planning

Work in progress as of: January 10, 2010

Objectives	Activities	When	Person responsible	Output	Outcome	Budget	Expected Source of budget
Strengthen the dissemination of information	Regularly publish the SMDS newsletter	Quarterly: January, April, July, October	George Pimental	3000 copies of newsletters published and distributed quarterly	Parishioners informed about events/activities of the Parish	P15, 000.00 per quarter or P60,000.00 per year	SMDS and corporate sponsors and advertisements
	Regularly update the SMDS website	Weekly	Wits Suzara/ Baba Oraa	SMDS website accessible anytime	Parishioners informed about events/activities of the Parish	P1,000.00 per month or P12,000.00 per year	SMDS
Institutionalize the conduct of planning and evaluation	Conduct planning	Every January	Minette, JJ and Nick	Plans uploaded in website	Plans improved based on results of evaluation	P550. per head X number of participants (P75 per merienda X 3) (P150 per meal X 2)	SMDS
	Conduct evaluation	Every July and January	Minette, JJ and Nick	Evaluations uploaded in website	Evaluation insitutionalized	P550. per head X number of participants (P75 per merienda X 3) (P150 per meal X 2)	SMDS
Link with the BEC:	Assist in the installation of BEC-Kapit Bahayan in LGVAttend meetings and training	Per need basis	Minette	16 BECs-KAPIT Bahayans formed and functioning in LGV by end of 2010.	KAPIT BAHAYAN committed to the attainment of its goals and objectives.	Self sustaining	Kapit bahayan funds
	Link with the BECs: Establish database of SMDS BECs	March	Minette, Aida	Database uploaded in the SMDS website	Profile used for decision making and more customized approaches		

**Della Strada Planning
Parish Finance Council
January 10, 2009**

Objectives	Activities	Time Frame (one year)	Person Responsible	Outputs Outcomes	Actual Results
1.0 Institutionalize and coordinate funding mechanisms for ministry/program needs	<p>1.1 Identify and match program sponsors & benefactors;</p> <p>1.2 Coordinate with Ministry heads and Program coordinators.</p> <p>1.3 Sytematize and schedule fund raising activities of each ministry;</p>	<p>First half of 2009</p> <p>Same</p> <p>Launch and follow up Tithing/Stewardship program of SMDS</p>	<p>PICC Chair,Ministry Heads, Program Coordinators, PPC Chair, PFC Chair, & PFC Fund Coordinator</p> <p>Third quarter</p>	<p>Matched and Regular scheduling of funds flow;</p> <p>Ministry/Program Budgets & Individual and corporate sponsors for each major activity or program;</p> <p>On – going and continues flow of tithes;</p>	<p>WHAT WENT WELL:</p> <p>1. Balik – Alay was launched though in 4th qtr;</p> <p>2. Coordination between coop and BEC; & LVA Purok and BEC done;</p> <p>AREAS FOR IMPROVEMENT:</p> <p>> Matching of other programsa and sponsors; Adopt LNP Boy, Manila Water & Catechetical Ministry</p>
2.0 Strengthen Pastoral Team of PFC	<p>2.1 Complete & Update Organization of SMDSF & Columbarium in compliance with regulatory agencies like the SEC;</p> <p>2.2 Define and observe monthly or quarterly Management, Executive and Board meetings;</p> <p>2.3.Invite willing and available stewards in the SMDS Foundation Board of trustees;</p>	<p>First Half – 2009</p> <p>- do -</p> <p>- do -</p>	<p>SMDSF Pres, Corp. Sec, PFC Chair, & Fr. Manny</p> <p>SMDS Board, Fr. Manny, PFC Chair</p> <p>Fr. Manny, PFC Chair, SMDS Foundation Pres.</p>	<p>Full Compliance to regulatory & reportorial requirements with SEC and govt. agencies , i.e., GIS, FS, etc.;</p> <p>Conduct of regular scheduled meetings by a quorum of BOT, Execom or Mancom</p> <p>Appointment new BOT of SMDSF & of PFC Fund Stewards: (Infrastructure & Grounds Maintenance; Ministry - Worship, Formation, SDSA (Health, Education, Livelihood); Catechetical, Youth, F&L,PAM, & BEC)</p>	<p>1. SMDS Founadtion Board and Officers Reorganized and completed;</p> <p>2. Meetings of Foundation, Columbarium & PFC regularized;</p> <p>3. New members are now included in the Board and management of SMDS Foundation;</p>

<p>3.0 Help maximize revenues of SMDS income-generating facilities, (i.e Multipurpose hall, San Lorenzo Chapel, etc.) & thus maximize share of SMDS Ministries & Programs</p>	<p>3.1 Set competitive pricing vis-à-vis other facilities;</p> <p>3.2 Develop linkage with events managers for weddings, birthdays, anniversaries, etc.;</p> <p>3.2 Finalize agreement with Columbarium(GS) Committee and Fr. Manny for the schedule of interest drawdown for ministry needs;</p>	<p>First Semester</p> <p>-do -</p> <p>- do -</p>	<p>Fr. Manny, PFC Chair, Columbarium Com Chair;</p> <p>PFC Chair, Fr. Manny, E. Capistrano;</p> <p>PFC Chair, Fr. Manny, E. Capistrano</p>	<p>Lease rate schedule</p> <p>MOA with Accredited Caterers and Events managers;</p> <p>Periodic release of funds for ministry needs;</p>	<p>1. Usage of St. Paul hall has improved;</p> <p>2.</p>
---	---	--	--	--	--

BEC EVALUATION 2009

OBJECTIVE/S	ACTIVITIES	Targeted Output/s	Targeted Outcome/s	What went well	What did not go so well	RECOMMENDATION/S
1. Patatagin at Palakasin ang pagdiriwang ng mga Misa at Gawain ng BEC.	<p>a. Pagbubuo ng komite ng Pagsamba</p> <p>b. Pagbubuo ng song leaders</p> <p>c. Paghikayat ng mga pamilya</p> <p>d. Pista ng patron ng bawat kawan</p>	<p>5 katao bawat kawan</p> <p>2-3 katao sa bawat kawan.</p> <p>Pagtitipon at paghahanda sa mga gawain para sa kapistahan.</p>	<p>Maayos at organisado</p> <p>Masaya at buhay.</p> <p>Nagkaroon ng makabuluhang paggunita.</p>	<p>May tukoy at kumilos na tao para sa maagang paghahanda ng Banal Misa.</p> <p>May praktis bago magsimula ang Misa at nakakatawag pansin sa kapithabayan.</p> <p>50 average ang dumadalo.</p> <p>Mas lumalim ang kaalaman, pananampalataya at malapit na ugnayan ang bawat isa.</p> <p>Naging bukas ang kaisipan ng kapitbahayan ng kawan.</p> <p>May mga bukas ang loob na nagbabahagi ng kanilang yaman, talento at panahon.</p> <p>K-1 - 5 kawan pista K2- 4 kawan pista Pansol- 4 kawan pista</p>	<p>Kulang sa koordinasyon at pagtatalaga ng sarili.</p> <p>Hindi regular ang mga taong nakatalaga at walang gitarista.</p> <p>Kadalasan babae ang mga dumadalo.</p> <ul style="list-style-type: none"> ▪ Pagdalo ng ibang pulitiko sa okasyon. ▪ Kakulangan sa paghahanda at partisipasyon ng mismong kawan. Mas marami ang taga ibang kawan. <p>Hindi inaasahang dami ng dumalo at nakaroon ng kakulangan sa sistema sa pamamahagi.</p>	<ul style="list-style-type: none"> ▪ Palakasin at patatagin ang komite para sa street Mass ▪ Palagiang pagpupulong ng 25 na tukoy na tao sa mga area. ▪ Regular praktis ng mga song leaders ▪ Magkaroon ng 3 taong para sa song leaders at gitarista. ▪ Patuloy na pagbisita at pagbabad sa kapitbahayan. ▪ Magkaroon ng sistema at mas maagang paghahanda .
2. Patatagin at palakasin ang pamunuan ng Kawan/San	3. Team Building.	154 katao	<p>a. 55 ang dumalo</p> <p>b. Nagkakilanlan ang lahat at nabuo ang</p>	Mabuting ugnayan at pagsasamahan.	<p>May ilan na hindi tinapos ang gawain.</p> <p>May ilan na hindi intiresado.</p>	Magkaroon ng panibagong Team Building Seminar at pagsasanay ng pamumuno.

<p>guniang Pastoral</p>	<p>4. Pagsasanay sa pamumuno</p>	<p>154 katao</p>	<p>mabuting samahan.</p> <p>a. 101 ang dumalo</p> <p>b. Nagkaroon ng kaalaman sa pamumuno.</p>	<p>Nabuo ang SP at naayos ang pamamalakad.</p> <p>May nabuong core group.</p>	<p>May mga opisyaes na hindi ginagampanan ang tungkulin.</p>	
<p>3. Palaguin at gawing buhay ang bukluran</p>	<p>a. BOS</p> <p>b. Basic Bible Seminar (Parish)</p> <p>a. Paghubog ng pamunuan at mga kasapi</p> <p>b. Pagtitipon ng Bukluran/bibliarasal</p>	<p>154 katao</p> <p>154 katao</p> <p>Lahat ng mga Lidars</p> <p>5-10 miyembro</p>	<p>80 ang dumalo</p> <p>118 ang dumalo</p> <p>15 bawat area</p> <p>7 average ang dumadalo.</p>	<p>Kaalaman at naging bukas ang isipan sa BEC.</p> <p>Kaalaman sa sistematikong paggamit ng Banal na Biblia.</p> <p>Pamamahagi ng Banal na Biblia</p> <p>a. Malalim na pagkilala sa sarili at pag-unawa sa kapwa.</p> <p>b. Mas maayos na pagpapadaloy sa Bibliarasal.</p> <p>a. Pakikinig, pagsasabuhay at pagba- bahagi ng Salita ng Diyos sa kapwa.</p>	<p>Mabagal ang paglago ng mga bukluran.</p> <p>May ilan na hindi tinapos ang gawain.</p> <p>May kakulangan sa sistema ng pagpapatala.</p> <p>Maraming dahilan sa hindi pagdalo.</p> <p>May ilan na hindi nakakasunod sa 7 STEPS ng Bibliarasal kaya nagiging sanhi ng di pagkakaunawaan.</p>	<p>Mag-recruit ng mga bagong miyembro at magkaroon ng panibagong B.O.S. at B.B.S.</p> <ul style="list-style-type: none"> ▪ Patuloy na pagbibigay ng paghubog at paghikayat ng mga kasapi. ▪ Mahigpit na pagpapatupad sa pagdalo. <p>2 beses sa isang taon ang pagsasanay ng taga pagpapadaloy. Dagdagan ang sambuhay.</p> <p>Mahigpit na pagdalo ng mga lider ng kawan.</p>

	<p>c. Faith Sharing</p> <p>d. Pangkalahata ng pagpupulong at pagsasama ng 3 area.</p>	<p>Buwanan bawat area</p> <p>120 katao</p>	<p>10 average Lidars at 10 average miyembrong dumadalo.</p> <p>100 average</p>	<p>2 Pagbabahaginan ng pananampalataya at malalim na pagpapaliwanag na nakakatulong sa pakikibahaginan sa kanya-kanyang bukluran.</p> <p>Pagtitipon at pag-uugnayan ng 3 areas.(all in one)</p>	<p>K1 – 16, K2- 11, Pansol 10</p> <p>Kakulangan sa panahon at at pagtatalaga ng sarili.</p> <p>May ilan na hindi sumunod sa kautusan.</p>	<p>-do-</p> <p>-do-</p>
<p>4. Pagpapatu pad ng feeding program</p>	<ul style="list-style-type: none"> Pagpapakain sa mga batang kulang sa nutrisyon. 	<p>100 bata</p>	<p>75 average ang pinapakain araw-araw.</p>	<p>a. Lumusog ang mga bata at natoto ng kalinisan sa katawan at kapaligiran.</p> <p>b. Namulat ang kaisipan ng mga magulang sa paghahanda ng mura at masustansyang pagkain.</p> <p>c. Natuto ng wastong asal sa pagkain at ang pagdarasal bago kumain ay nadala sa kanilang tahanan.</p>	<p>a. May ilang bata na dumadating na huli at may lumiliban.</p> <p>b. may ilang nanay na di sumusunod sa regulasyon ng programa.</p>	<p>Patuloy na mag-recruit at pagpapakain sa mga batang kulang sa timbang at nutrisyon.</p> <p>Hikayatin na maging aktibong miyembro ng BEC.</p>

				d. Natutong makisama at makibahagi ang mga nanay.		
5. Patatagin ang BEC sa La Vista	a. Pagkaroon ng pamunuan ng coordinator sa mga purok Mass b. Pag-imbita ng pamilya	Coordinators 3-5 kawan bawat purok.	Maayos at organisado.	May tukoy at kumikilos na tao para sa paghahanda ng misa.	Kulang ng pagtatalagang sarili.	Palakasin at patatagin ang komite para sa purok mass.
6. Pagdalo sa Diocesan at Vicariate Activities	a. BEC Diocesan General Assembly b. BEC Christmas Fellowship c. BEC Vicariate Meeting BEC Vicariate Core Group Leadership Training	BEC Leaders BEC Leaders Nedy Cruz/Sr. Gem/Belen Nedy Cruz				
7. Padalo at Pakikibahagi sa ibang gawain	Bigasan ng Parokya Semana Santa	SP at kawan/Egay Lahat ng kawan ay may partisipasyon.	40 sako ng bigas. 99% partisipasyon.	Makatulong sa paghahatid ng murang bigas. Nabubuhay sa alaala ang daan ng krus. Napamalas ang pagsasama-sama at pagtutulungan ng pamunuan ng kawan. 300 participants.	Hindi regular ang supply. Hindi buo ang pamilya ang sumasama.	Rregular na supply ng bigas para mapaghandaan ng kawan. Patuloy na pagpapa-alala sa mga kasapi ang kahalagahan ng semana santa. Maagang paghahanda.

	<p>Parish Fiesta</p> <p>Katekismo ng mga bata (Area Chapel Catechism)</p>			<p>Partispasyon ng baranggay.</p> <p>BEC ang tumulong sa pag-oorganisa.</p>	<p>Kulang sa financial support, logistic etc.</p> <p>Kulang sa komunikasyon at kooperasyon ng magulang.</p>	<p>Hingan ng tulong ang magulang.</p> <p>Magplano ng maayos kasama ang magulang, catechist at kawan.</p>
8. Firm up database of bukluran	-Skills database as input to Helping hands					

BEC PLAN, 2010

OBJECTIVE/S	ACTIVITIES	TIME FRAME	PERSON/S RESPONSIBLE	RESULT/S	RESOURCE REQUIREMENTS
<p>1. Patatagin at Palakasin ang pagdiriwang ng mga Misa at mga Gawain ng BEC.</p>	<p>a. Palakasin at patatagin ang komite para sa street Mass</p> <p>b. Regular praktis ng mga song leaders</p> <p>c. Paghikayat ng mga pamilya</p> <p>d. Pagsasanay ng mga Lector/commentator 2 per kawan</p> <p>e. Pagtalakay at pag-aaral ng Basic Liturgy</p> <p>f. Fiesta ng patron ng bawat kawan</p>	<p>1 year</p> <p>Asap</p> <p>Asap</p> <p>4th Saturday of January 2:00pm</p> <p>February</p> <p>Ayon sa kapistahan</p>	<p>SP</p> <p>SP</p> <p>SP at mga aktibong myembro.</p> <p>Elmer/ Danny</p> <p>Sr. Gem</p> <p>Pamunuan ng kawan</p>	<p>a. 5 taong myembro ng komite sa bawat kawan.</p> <p>b. Maayos na pagdaraos ng Misa.</p> <p>a. Tatlong tao bawat kawan.</p> <p>b. 2 beses sa isang buwan.</p> <p>a. Pagdagdag ng 50% ng kasalukuyang dumadalo</p> <p>b. Marami ang dadalo</p> <p>c. 2 Lector/commentator</p> <p>d. Malinaw at maayos na daloy ng Misa.</p> <p>a. Pagtitipon ng mga lider at mga myembro</p> <p>b. Magkaroon ng sapat na kaalaman.</p> <p>c. Pagtalakay at sapat na pagkilala sa patron.</p> <p>d. Pagpapasalamat at pagdakila sa Panginoon sa patnubay ng patron.</p>	
<p>2. Patatagin at palakasin ang pamunuan ng Kawan/Sanguniang Pastoral</p>	<p>a. Paghikayat ng mga potential leaders at pagpalit ng mga hindi aktibong namumuno.</p> <p>b. Pag-uulat at pagpapaalaala ng mga gawain</p> <p>c. Pagsasanay sa pamumuno</p>	<p>Pebrero 20 o 27</p> <p>3 time a year (1st, 2nd, 3rd qtr.</p> <p>1st week of March</p>	<p>SP</p> <p>SP</p> <p>Speaker</p>	<p>▪ Kilalanin at tukuyin kung sino ang di aktibo sa pamunuan , at pagpuno sa bakanteng posisyon.</p> <p>▪ Panibagong pamunuan ng SP/Kawan</p> <p>a. Pag-uulat at pagbabahaginan ng gawain at karanasan</p> <p>b. Kaalaman sa mga nangyari at sa mga susunod na gawain</p> <p>5. Pagdalo ng 150 na mga lidars at aktibong myembro</p> <p>6. Malakas na Sangunian g Pastoral</p>	<p>P15,000.00</p>

	d. Team Building	April 17/24	Speaker	a. Pagdalo ng (75) na mga lidars at myembro b. Pagkakaisa at pagtutulungan	
3. Palaguin at gawing buhay ang bukluran	e. Pagbabad sa kapitbahayan.	Asap	SP	a. Paglalaan ng panahon sa kapitbahayan. b. Pagkikilanlan at pagkakaisa	
	f. Magkaroon ng tukoy na gawain sa bukluran	Asap	Buklod	a. Pag-uusap/pagtalakay sa mga Gawain b. Marami ang nakasalamuha at nahikayat para sa masiglang bukluran.	
	c. Meeting ng bawat area	4 th sat Monthly 2 nd sat Monthly	Nedy/meeting Sr.Gem/formation	a. Pagdalo ng hindi bababa sa 100 katao b. Kaalaman sa BEC	
	d. Paghubog ng pamunuan at mga kasapi	lingguhan	Kawan leaders	a. Pagdalo ng mga kasapi sa bukluran b. Paglago sa mga 17awain at espritwal na buhay.	
	e. Pagtitipon ng Bukluran/bibliarasal	asap	SP/Kawan	a. Pagbabahaginan ng salita ng Diyos b. Malalim na pananampalataya.	
	f. Pagpaparami ng buklod	June December	Formation SP	a. Paghihikaat at pagbuo ng bagong buklod. b. 25-50% of 16(K1), 12(K2), 10(Pansol)	
	g. Pangkalahatang pagpupulong at pagsasama ng 3 area.			a. 150 na kasapi mula 3 area b. Makabuluhang pagsasama	

4. Pagpapatupad ng feeding program	c. Paghikayat at kumbida ng mga magulang	B1 Feb 15-Jul 30 B2 Aug 16-Dec 17	SP ng K1	<ul style="list-style-type: none"> ▪ Pagkakaisa at pagtutulungan ▪ Kaalaman sa tamang pagpapakain ng mura at masustansyang pagkain 	P281, 250.00/ 6 months for 75 children P150,000.00/ 6 months at 40 children
5. Patatagin ang BEC sa La Vista	Pagkaroon ng pamunuan ng coordinator sa mga purok Mass Pag-imbita ng pamilya	asap	coordinators	a. Pagtukoy ng 3-5 sa bawat purok b. Maayos at masigla na Mass <ul style="list-style-type: none"> ▪ 30 % sa mga dumadalo ▪ Maraming dumadalo 	
6. Pagdalo sa Diocesan at Vicariate Activities	c. BEC Diocesan General Assembly d. BEC Christmas Fellowship e. BEC Vicariate Meeting f. BEC Vicariate Core Group Leadership Training	Ayon sa paanyaya Ayon sa paanyaya Buwanan Ayon sa paanyaya	BEC Leaders BEC Leaders Nedy Cruz/Sr. Gem Belen Nedy Cruz	a. Pagdalo ng 20 kasapi. b. Pagpapakita ng pakikiisa sa diocese at sa mga 18awain nito. a. Pagdalo ng 20 kasapi. b. Masayang pakikiisa sa diocesa. a. Pagdalo ng 3 namumuno b. Pakikisa sa mga 18awain. a. Pagdalo ng pamunuan. b. Pagtamo at paggamit ng kaalaman sa pamumuno.	P10,000.00
7. Pagdalo at Pakikibahagi sa ibang gawain	9. Bigasan ng Parokya 10. Semana Santa 11. Pambansang Halalan 12. Parish Fiesta 13. Katekismo ng mga bata (Area Chapel				P15,000 to P20, 000.00

	Catechism) 14. Semana Santa National Eleksyon				
Link with Worship in the implementation of the Parish Fiesta and Semana Santa	Parish Fiesta and Semana Santa				
Link with Catechetical	Family Catechetical lessons				
Link with Family and Life					
Link with the Youth Ministry	Establish BEC Youth				
Link with Social Services	Feeding Program Medical missions Health Program e.g. deworming				
Link with Formation	Part of the core in the installation of the stewardship program				
Link with PAMs	BECs to be mobilized/ and trained on political education, voters' education, social consciousness				

**Della Strada Planning
Parish Finance Council
January 10, 2009**

Objectives	Activities	Time Frame (one year)	Person Responsible	Outputs Outcomes	Resource Requirement
1.0 Continue and strengthen the institutionalization of funding mechanisms for ministry/program needs	2.1 Enhance & complete the SMDS Balik-Alay Program monitoring and reporting system in coordination with different ministries and program coordinators; 2.2 Continue the identification and matching of possible institutional program sponsors & benefactors outside of the SMDS Balik - Alay Program:	First Quarter of 2010	PFC Core Team, PICC Chair, Ministry Heads, Program Coordinators, & PPC Chair;	1.1 Automated system of monitoring, reporting & feedback-giving mechanism for the Balik-alay Program; 1.2 Ministry/Program Budgets & Individual and corporate sponsors for each major activity or program;	1.1 Administrative staff, initially partime & eventually full time; 1.2 Website/IT enhancement for internal and external linkages ; 1.3 Programmer
2.0 Strengthen Pastoral Team of PFC	2.2 Complete & Update Organization of SMDS Balik – Alay Monitoring Team; 2. 2 Weekly feedback management of pledges and actual donations;	First Quarter – 2010 - do -	2.1 PFC Chair, Fr. Manny & SMDS Balik-Alay Core Team 2.2 SMDS Balik-Alay Admin staff	2.1 Manning of key position 2.2 Weekly/Fortnightly meeting of SMDS Balik-alay Core Team;	2.1. Skilled/IT Literate Volunteers 2.2 Logistics and supplies
3.1 Help maximize revenues of SMDS income-generating facilities,; Multipurpose hall, San Lorenzo Chapel, etc.) & thus maximize share of SMDS Ministries & Programs; 3.2 Enhance Columbarium Garden Sanctuary Revenue generation	3.1 Review pricing for competitive marketing vis-à-vis other facilities; - Develop linkage with events managers for weddings, birthdays, anniversaries, etc.; 3.2 Finalize GS Enhancement Study; - Follow up with Columbarium Mancom for the schedule of interest drawdown for ministry needs	First Quarter -do - - do -	Fr. Manny, PFC Chair, PFC Core Team PFC Chair, Fr. Manny, E. Capistrano; PFC Chair, Fr. Manny, E. Capistrano	3.1 Lease rate schedule - MOA with Accredited Caterers and Events managers; 3.2 Complete study	3.1.Brochure of facilities; 3.2 Renovation Plan

Objectives	Activity Name	Expected Output	Expected outcome	What went well	What did not go well	Recommendations for 2010
Strengthening of the core team	JAM House Visits	Attendance of the 26 core team members to their respective batch's house visit	Deepening of knowledge on the gospel; Getting to know each other's family	d. Intimate knowledge of the gospel e. A closer bonding for the group f. Members were acquainted with each other's family g. Provided a support group for the members	h. Poor attendance in some visits	i. To conduct a bi-monthly house visit for those batches who have already completed their house visits j. To encourage those not part of the core team to attend
Gain deeper knowledge on being young servant leaders	Participation in the Spirituality of Stewardship seminar	Attendance of the core team members to the seminars on stewardship	Better knowledge on being good stewards; renewed vigor in serving the church	k. A better understanding of the concept of stewardship	l. Poor attendance	m. Customized stewardship seminar for the youths n. Invite other youths to attend
Deepening of faith and sense of community	Youth Mass	Participation of the core team members along with the non-core team members	Active youth participation in masses Having a sense of the significance of the mass	o. The core team members went to church together regularly p. Variety in tasking delegated to the youths	q. Animators lacked practice r. Youths were not part of the lector group	s. Workshops and practices for the animators interjected with a formation program t. Spot potential representatives for the lectors and commentators group
	YOGA (Youth Gathering)		Faith formation for the youths of the parish	u. The core team got acquainted with the other youths of the parish v. The youths enjoyed the informal catechesis	w. Short preparation time	x. Conduct YOGA once a year
	Pro-Life Youth Assembly		Gaining insights on important issues of the society from a Christian standpoint and making the right choices forthwith	y. Exposure to other youth groups z. Learning on the significance of the role of faith in understanding major issues	aa.	bb. To cascade what was discussed to other members of the team
	Asian Youth Day (AYD)	Hosting of 10 delegates from Iba, Zambales for 3 days	More awareness of a larger Catholic community where youths serve through various means	cc. Acquaintance with the youths of Iba, Zambales and the host parents dd. Giving more importance on the value of serving despite one's age ee. The core team was enlivened with the comments from the delegates on the way they work in the parish	ff. Coordination with the diocesan youth gg. Internal coordination problems	hh.

Gearing up towards youth mobilization in the areas	BEC Youth Formation (Kaingin 1)	To establish the BECs in all the areas of the parish	Youths in the areas actively taking part in the parish's formation program for the youth through the BEC	ii. Positive response from the Kaingin 1 youth	jj.	kk. Follow-up ll. Each Kawan should have a youth leader / barkadahan sa Kawan mm.
What about involvement in Landas newsletter?				nn.	oo.	pp. Complete directory of youth who want to be involved in the newsletter
What about involvement of the youth in LNK and LNP?				qq.	rr.	ss.

SMDS Evaluation Template

Name of Ministry: Worship

August to December Evaluation 2009

Objectives	Activities for August to December 2009	Targeted Output (s)	Targeted Outcome (s)	What went well	What did not go so well	Recommendations for 2010
<i>What the Ministry/ Council aims to achieve</i>	<i>Steps needed to achieve the objectives.</i>	<i>Targeted tangible result of the objective</i>	<i>Targeted impact of the objective on the SMDS parishioners</i>			
Address the spiritual needs of the parish.	*liturgical celebrations are more alive and meaningful *sustained devotional activities *Design and implement Lent, Fiesta and Advent & other activities	*Increase in number of mass goers *increase in tithing *increase in membership of devotional organizations *increased attendance of devotions	*deeper faith and spirituality among parishioners *greater participation of the laity in liturgical life of parish	<ul style="list-style-type: none"> ▪ Able to implement the different events. Second half includes the following: Diocese Solemnity of Christ Procession, Parish Solemnity of Christ Procession and Christmas ▪ Able to develop working relationship with worship ministries of other parish within our Vicariate 	<p>7. Need to have background for stage of altar for Diocese celebration of Solemnity of Christ procession. Preparation hampered by late advise on assigned area for SMDS Parish. Participants were not prepared for the rain.</p> <p>8. For Christmas celebration: Lack of Eucharistic Ministers on Christmas Day. Non-participation of Barangay. Lack of coordination for sponsors of the Simbang gabi celebration</p>	<p>3 Next Diocese procession for Solemnity of Christ will be on 2011 and will be from UP to SMDS Parish. Make earlier arrangements. Assign representative to assist other parish for setting up of altar.</p> <p>4 Improve coordination.</p> <p>5 Come out with standard checklist of different activities and ministry/organization responsible for each Church event.</p> <p>6 Continue to work with worship ministries of other parish in the vicariate.</p>
Strengthen Worship organizations	*coordinate activities of Worship orgs through regular meeting with heads of orgs. *encourage recruitment of new members	*80% attendance of monthly and special meetings *10% increase in membership *Orientation and Quarterly	Better awareness of worship activities *improved coordination *Infusion of new and more blood *Commitment to service	*Improvement of attendance in meetings of Eucharistic Minister * Different ministries coming out with their own manuals.	*Music Ministry meeting attendance still low. But should improve with the inclusion of Fr. Andrew as advisor. * Not much improvement in	*Create activities that will attract members to attend the music ministry. Fr Andrew has suggest that every meeting the members will learn a new

	<p>*ensure orientation for new members and on-going formation for current members *enjoin attendance of spiritual and pastoral formation activities enjoin attendance of spiritual and pastoral formation activities.</p>	<p>On-going formation *Annual Review of Faithfulness to service# *70% attendees in spiritual and pastoral formation programs</p>	<p>*greater understanding of Church and org goals</p>	<p>* Many members were able to attend stewardship seminar. .</p>	<p>increase in membership * Need to improve attendance of mass by Eucharistic Ministers * Need improve punctuality of members of Eucharistic Ministers and Music Ministry</p>	<p>song to be use during mass * Use stewardship program to recruit more members. * Closer monitoring of attendance * Reminder on need to be punctual</p>
--	---	--	---	---	---	---

**STA. MARIA DELLA STRADA PARISH (SMDS)
FAMILY AND LIFE ACTION PLANS 2010
JANUARY TO DECEMBER 2010**

OBJECTIVES	ACTIVITIES	WHEN	IN-CHARGE	OUTPUT	OUTCOME	BUDGET
A. Promote Sacrament of Matrimony	1. Conduct Pre-cana Seminars	Every other month, 1st Sat.	Head , Speakers' Bureau	10 couples/ session Or 60	Couples & families closer to church, less broken families	Snacks – P6,000, Materials – P3,000
	2. Hold Mass weddings	June, 2010	Head & Kof C, BEC	20 couples	More couples married in the eyes of God	P500 per couple or total of P10,000
	3. Assist in doc. in marriage	Jan. to June, 2010	Head, SMDS office staff, BEC	20 docs	Weddings consummated	Legal and mailing expenses- P100/couple or total P2,000
B. Promote Family Spirituality	1. Conduct Family Encounter Seminars	April, 2010 (2 days, 1 night)	Head and BCBP, ME, CFC, Solo Parents, BEC	5 families x 6= 30	More families closer to God,	P30,000
	2. Conduct Ahon Magulang Seminars	July, 2010 (PM only)	Head and Ugat Foundation & DSWD, BEC,	40 couples	More responsible parents	Food- P4,000
	3. Family Catechism 4. Form CFM chapter	May, Aug. Nov., 4 Saturdays/mo.(12 Saturdays)	Head, Worship Ministry and LNP, Solo Parents, BEC	40 families x 3 x12sessions = 1440	More Catholics educated in catechism as families	P72,000
C. Deepen Family's Appreciation of value And respect of Life	1. Natural Family planning & Reproductive Health Seminar	May, 2010 Oct., 2010	Lupe L., members & Health Ministry, Zonta Club of Greater Rizal 2	50 pax	More couples aware of natural planning	Snacks P2,500
	2. Talk on Teen Sexuality & Personal Hygiene	May, 2010	Lupe L. , ProLife , BEC	70 pax	More teens educated on sex	Snacks –P3,500 Donation Prolife--P2,000
	3. Usapang Babae Forum in coordination w/ Health Min. Pap's Smear & breast exam....	August, 2010 (1/2 day	Lupe L., Zonta Club of Greater Rizal 2 , BEC Health Ministry	50 pax	More women empowered	Snacks – P2,500
	4. Family Grp Dynamics for Street children	March 2010	BEC, LNP, Formation ChildHope Asia	20 pax	More children e educated in Pil. Family values	P3,000
D.Organize pools of Resource Speakers And Family Counselors	1. Training /Workshop for Pre-Cana	June, 2010	Diocese of Cubao	6 couples	More couples involved, ministry more equipped	P7,200
	2. Recruit Marriage Counselors	Feb. – May, 2010	Head, Fr. Manny	3	Ministry manned	

